

Stephen Matthew Wisniew
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Objective: Engineer Technician (Civil) to review and analyze contract modifications or supplemental agreements for engineering necessity, feasibility and economy considering such aspects as status of construction, best interests of the government, conformance with original design intent, and need as to functional facility; advise supervisor on field changes or modifications and conduct negotiations with contractors referencing modification work to establish equitable prices and realistic time allowance for modified and/or additional work.

OTHER EXPERIENCE

Top Secret Clearance **Ft. Bragg, NC**
TS/SCI 2004 - Present
Consistently reviewed and maintained security clearance since 2004 to present time.

Engineering Intern **North Carolina**
North Carolina Board of Examiners for Engineers and Surveyors 2001 - Present
License Number: A-19127

Italian Language
Professional Working Language, 3 years living in Vicenza, Italy, 3 college semesters of Italian

German Language
Basic, 2 years living in Bamberg, Germany, 1 college semester of German

EDUCATION

Entrepreneurship Bootcamp for Veterans with Disabilities (EBV) **Hartford, CT**
Student, UCONN Business School, Veteran Entrepreneur Graduate Oct. 2016
- Developed business and entrepreneurial competencies for creating and sustaining an entrepreneurial venture. Instructor-led business fundamentals and research course work, and residency at the University of Connecticut Business School.
- Contracting with the government, Request for Proposals, Requests for Information, Request for Quotes, and government contracts management.

Boots to Business, Syracuse University Business School, **Syracuse, NY**
Student, Graduate Jun. 2015
- Developed business and entrepreneurial competencies for creating and sustaining a venture focusing on finance, marketing, business plans, cash flow analysis, financial statements, working with banks, lawyers, accountants, and insurance representatives.

School of Advanced Military Science **Ft. Leavenworth, KS**
Masters, Military Art and Science Dec. 2012
-Army Skill Identifier: 6S, Advanced Military Studies Graduate. Accomplished written monograph, defense of thesis, Marine Corps Exercise and Army Corps Level Exercise, Supply Chain Management, Organizational Management, Design Courses, Military History, Theory and Doctrine.

University of Missouri-Columbia, **Columbia, MO**
Masters, Journalism and Strategic Communications Dec 2011

-Written and defended thesis for a rigorous one year curriculum, while simultaneously attending Intermediate Level Education at Fort Leavenworth, KS as part of a selected group for Strategic Communications and Prevention of Genocide and Mass Atrocities Studies.

Intermediate Level Education, Command and General Staff College **Ft. Leavenworth, KS**
Student, Graduate, Strategic Communications Specialization Jan. 2011 – Dec. 2011

-Graduates serve as developed leaders for global cross-discipline and whole of government projects with U.S. military and foreign militaries, and advanced the art and science of the military profession in support of the U.S. Army's mission requirements.

Auschwitz Institute for Peace and Reconciliation **Poland**
Major, Student, Graduate 2011

-Seminar organized in partnership with the Auschwitz-Birkenau State Museum and the UN's Joint Office of the Special Advisers on the Prevention of Genocide and the Responsibility to Protect.

Environmental Compliance Course **Public Works Ft. Bragg, NC**
Student, Graduate Apr. 2003

Combined Arms Staff School **Ft. Leavenworth, KS**
Student, Graduate Jan. 2003

- A postgraduate army service school at Fort Leavenworth, Kansas. Army officers attend the six-week Staff Process Course and employs small-group instruction techniques designed to improve an officer's ability to analyze and solve problems, communicate orally and in writing, interact effectively as a key member of a military staff, and to apply operational doctrine and procedures in the field.

Missouri Science and Technology **Rolla, MO**
Masters, Civil Engineering Dec. 2002

-Rigorous one year completion of all course requirements while also attending Fort Leonard Wood's Engineer Officer Captain's course. ABET accredited Engineering University.

Engineer Advanced Career Course **Ft. Leonard Wood, MO**
Student, Graduate Mar. 2002 – Jul. 2002

-A postgraduate army service school at Fort Leonard Wood, Missouri, where the student develops awareness of leadership and ethical qualities; makes effective use of human resources through understanding human motivation; behavior patterns; conflict management; group functioning and process, plan the design, materials, procurement, and construction of roads, airfields, and supporting military facilities; including soil mechanics, drainage, concrete, and asphalt pavements, bridges, utilities, and structures; and inspect and ensure quality in concrete, wood, and metal structures. Lectures, demonstrations, and practical exercises cover the management and control of an organization in the areas of production, equipment, and supply.

Army Sapper School **Ft. Leonard Wood, MO**
Unit Leader, Graduate Aug. 2000

-As unit leader, conducted training for leadership course, personnel movement schedules, supplies and logistics movement of military materials for overseas movement for Italy to Missouri, liaison for weapons use at the school, and supervised all administrative and counseling required.
-Graduates proficient in military demolitions, mountaineering, water and aerial operations, small group leader principles, and specialized military techniques.

NATO International Long Range Reconnaissance & Patrol Course **Pfullendorf, GE**
Student, Graduate Jun. 1999

-Graduates are proficient multinational military training in survival, surveillance, reconnaissance, small

unit techniques separated from a main military unit and train with member nations: U.S., Germany, Belgium, the Netherlands, Norway, Greece, Italy, Denmark and Turkey.

U.S. Army Ranger School

Fort Benning, GA

Student, Graduate, Class 2-99

Jan. 1999

-Graduates are able to provide combat leadership in assault operations. Lectures and field exercises cover combat engagement and survival skills under harsh conditions and includes land navigation, intelligence, and physical training.

Basic Combat Engineer Course

Fort Leonard Wood, MO

Student, Graduate

Jun. 1998 – Oct. 1998

-Graduates apply structural theory in the design and construction of bridges and buildings and plan and manage horizontal and vertical construction projects. Lectures, demonstrations, and practical exercises cover leadership and ethics, maintenance and supply, training, tactical doctrine, construction operations, and general engineering support.

Villanova University

Villanova, PA

Bachelor of Science, Civil and Environmental Engineering

May 1998

-Study in Civil and Environmental Engineering. ABET accredited Engineering University. Member of Villanova Singers, Spires: A Capella Group, R.O.T.C., Campus Ministry, and member of Blues Band: Testify.

PROFESSIONAL EXPERIENCE

Stephen Matthew Designs

Potsdam, NY

Chief Executive Officer

Mar. 2015 – Present

-Created and directs a Service Disabled Veteran Owned Small Business Startup innovation and engineering design company providing strategic planning, strategic initiatives, human centered design, economic development, and new products and service design.
-Certified New York Service Disabled Veteran Small Business (SDVOSB), and Federally Certified SDVOSB through the Veterans Administration.
-Engaged with New York and Federal Contracting Agencies for contract proposals and submissions.
-Wrote six successful grants for St. Lawrence County NYSARC resulting in over \$400K in grant awards.
-Organized a business plan, marketing, and sales objectives and plan as a business advisor to R and B Engineering, a small startup geothermal company in Morristown, NY.

Public Affairs Office

Fort Drum, NY

Deputy, Public Relations and Community Outreach

Jan. 2015 – Jan. 2016

-Formulated and implemented an Army Division's communications plan for 19,000 active duty service members, and led the Public Affairs Office during three leadership absences and performed in the senior position for over four months.
- Designed weekly and monthly public relations activities and supervised staff to create a favorable public image, and established effective working relationships with clients, government, and media officials.

Office of Division Plans

New York / Afghanistan

Deputy, Certified Army Planner

Dec. 2012 – Jan. 2015

-Developed plans and programs for use of military force for 15 – 20 simultaneous planning efforts and

missions within and outside of the United States at any given time.

- Planned combat maneuvers with 19,000 active duty U.S. Soldiers and 45,000 total military personnel; managed physical facilities and security support, and combined military resources from all branches of services to accomplish the commander's stated goals.
- Envisioned and executed a campaign strategy for the CEO using cross-functional organizational design, planning teams, and briefed critical support, and key tasks; gaining CEO's approval and guidance.
- Met government officials, social scientists, lawyers, developers, the public, and interest groups to form strategy for actionable plans to transition the military mission to the Afghans.
- Designed plans and policies, advised decision makers on project feasibility, cost-effectiveness, regulatory conformance, and alternatives for two Afghan elections, and 26 base closures and logistics operations in eastern Afghanistan reducing the risk to violence.
- Recommended approval, denial, or conditional approval of proposals, with planning officials and organized projects, such as transportation, supply chain management, facilities, tactics, communication, or military applications of force.
- Led Bagram Airfield's security zone planning combining elements of civilian, Airforce, Afghan Army and Police, and Army efforts to comprehensively secure the major airbase against security gaps.
- Developed unit deployment and redeployment movements for 10 separate missions in Afghanistan and Iraq managing logistic, personnel movements, and training prerequisites.

Office of Brigade Plans

Lead Planner, Chief of Plans

Afghanistan

Oct. 2009 – Nov. 2010

- Led comprehensive plans and strategy for a 6,000-person force in an area the size of Rhode Island in Afghanistan; used analysis, intelligence, and problem solving to create executable plans for mid-range to long range time horizons.
- Supervised and accountable for a cross-functional planning team for military missions with NATO and Afghan units; advised and briefed the senior commander and higher headquarters senior staff and decision makers on feasibility studies, supply chain management, engineering efforts, application of intelligence and military force, and whole of government approaches.
- Appointed strategic initiative to Jordan through the U.S. embassy for a military-to-military coalition in Afghanistan, and wrote the signed memorandum of agreement between the two countries.
- Supervised 400 combat orders and to achieved a whole of government approach, with 15 major combat operations; integrated friendly forces of U.S., Afghan, Jordanian, Czech Provisional Reconstruction Team, State Department, and the Afghan Government.
- Led and coached organizational development and project planning to Afghan military staff, with a training team embedded with U.S., Canadian, French, and Turkish forces.

Special Troops Battalion

Chief Operations Officer & Executive Officer

Germany

Oct. 2008 – Oct. 2009

- Planned, directed, and coordinated daily operations of a 1500-person battalion; formed policies, trained, managed materials, budget, and human resources.
- Reviewed and authorized signatures for financial statements, activity reports, and other performance data to measure the full range of unit activities, productivity, goal achievement and identified cost reduction, and program improvement.
- Directed and coordinated departmental activities concerned with intelligence, engineering, communications, and military policing services to the enterprise.
- Administrative service activities, prepared staff work schedules and assigned specific duties, special projects, and led all planning and project planning management.
- Monitored suppliers to ensure that they efficiently and effectively provide needed supplies or services within budgetary limits.

Brigade Combat Team
Chief of Engineering

Fort Bragg, NC
Apr. 2008 – Oct. 2008

- Organized critical systems upon return from a 15-month six province Afghanistan engineering project: maintenance, material, and manpower status reporting, facilities repair and utilities program management for 2,700 Soldiers barracks, recreation facilities, and food services; sustained Environmental Compliance, and the Facilities Development Council with Fort Bragg, DPW.
- Volunteered for higher headquarters planning group and planned future military operations; and wrote policy and training for individual and collective training paths focused on Engineering, Military Policing, and Chemical Operations to increase readiness and prepare for upcoming deployment.

Brigade Combat Team
Chief of Engineering Planning

Afghanistan
Jan. 2007 – Mar. 2008

- Planned and integrated for a 5,431-person brigade task force Combined Joint Task Force 82 for Operation Enduring Freedom VIII and combined military police, chemical, and engineer efforts for overall police, hazardous materials, and engineering projects to six provinces of Afghanistan.
- Enhanced provincial-wide road construction for interprovincial movements and force protection construction using Corps of Engineer mobility and construction standards creating theater access.
- Responsible for infrastructure maintenance and improvement for 42 forward operating bases spread across 17,500 square miles in Regional Command East-Afghanistan, and supervised combat outpost construction and resourced the expansion of bases in support of military troops in combat.
- Supervised Logistics Civil Augmentation Program (LOGCAP) contract services for on-site maintenance and repair.
- Denied enemy freedom of action, controlled engineering common operating map, sustained policies in real estate; environmental issues and planning; planned and supervised construction of camps and facilities for friendly forces, enemy prisoners of war, and civilian internees
- Scheduled organic and contracted engineer assets, employed and reduced obstacles; and contracted participation for engineer objectives.
- Subject Matter Expert reporting to highest supervisor on engineering capabilities and projects for mobility, denying enemy mines, obstacles, and explosives, force protection and combining construction operations with civilian and military engineering and contracting.
- Developed and submitted strong Congressional justifications for three counter-IED paved roads in the Pakistan border region of Afghanistan by using expertise and research to provide Congress a historical analysis proving that paving roads reduced the amount of roadside bombs; resulting in \$75M in submissions to Congress (the only requests that the Afghan theater provided to Congress that fiscal year) that saved lives and provided interior lines of communication for the Afghan National Security Forces and the local population with roads and two bailey bridges.

Army Company Commander
Combat Engineer Commander, Senior Supervisor

North Carolina/Afghanistan
Apr. 2006 – May. 2007

- Engineer Supervisor responsible for training, discipline, welfare, safety, and combat readiness of 75 combat engineers; maintenance and accountability of 28 vehicles, 14 pieces of engineer equipment, and Army engineer mission equipment valued over \$3.5 million.
- Prepared and deployed company to OEF VIII and developed solutions to complex problems of conflict and development and implemented action with partnerships of community, Afghan forces, Special Operations, and contracting; and was augmented with two infantry platoons to carry out operations.
- Upon deployment to OEF VIII, supervised logistics, personnel, material, and maintenance policies and was subject matter to the conflict environment through direct engagement with Afghan elders, Police Chiefs, and District Commissioners.

- Integrated external humanitarian, military, and contracting with field ordering officers and paying agents and military assets such as Special Forces, Provincial Reconstruction Team to develop a comprehensive plan to assist the Islamic Government of Afghanistan in projects worth over several thousand dollars for continued education, economic, and social development.
- Adapted to conflict complexity within a counterinsurgency environment and created detailed and flexible plans to solve problems of security, governance, development, information, and infrastructure.

Army Company Commander

Headquarters Commander, Senior Supervisor

Ft Bragg, NY; New Orleans, LA

Mar. 2005 – Mar. 2006

- Deployed company to Hurricane Katrina support within 6 hours of notification, led as the convoy commander of 25 vehicles covering 826 miles in 3 days to New Orleans, and supervised the air and supply transportation from Fort Bragg to New Orleans, and supervised and managed the logistics of the company during the adverse conditions of Hurricanes Katrina and Rita interacting with civilian and other military branches occupying the support facility.
- Established sound policies and executed training for combat readiness of the Brigade Staff and supporting Soldiers; maintenance and accountability of \$35 million dollars' worth of equipment; and established the crisis action center and command and control centers with IT and communications capabilities, infrastructure, and life-support.
- Accomplished command inspection program with no less than 90% score, and maintained highest command climate survey of all units.
- Transformed the company's unit merger that increased personnel and logistics from eight sections to 28, and grew the company by 100 personnel, and managed accountability of 8000 items of equipment in excess of \$11 million dollars.

Office of Division Planning

Deputy, Chief of Planning

Fort Bragg, NC

Mar. 2004 – Apr. 2005

- Directed planning priorities and efforts from the chief operations officer and chief of plans and synchronized and directly supervised the efforts of the Future Plans Officer and Exercises Planning Officer, two Senior Non-Commissioned Officer and four subordinates.
- Administered and led section small team huddles; directed and wrote communication with the 220 personnel Division Special Staff and Coordinating staff members; coordinated with higher headquarters at XVIII Airborne Corps; prepared executive summaries for the staff and board of directors; supervised information and knowledge management received and sent from the Plans section; and maintained and updated classified and non-classified web pages and Requests for Information.
- Developed plans to support subordinate level Mission Rehearsal Exercises; that included 6,000 personnel, encompassed the entire Fort Bragg training area and took over 4,000 man hours to plan, prepare, and execute.
- Personally supervised the staff development of 19 separate division orders and four unit deployments in support of the Global War on Terror.

Brigade Combat Team

Senior Brigade Engineer

Baghdad, Iraq

Aug. 2003 – Mar. 2004

- Led planning and managed all engineer combat operations and facility management to a 5,431-person brigade task force in support of Operation Enduring Freedom in Iraq, to include police station fortification, traffic check point construction, and all force protection efforts in the brigade area of operations and their five supporting bases in Baghdad.
- Supervised the hardening of 5 police stations, 13 brigade hard sites including Forward Operating Base Falcon, and several Iraqi government facilities.

- Managed the daily route status for mobility, traffic, and road side bombs and recognized by higher headquarters Explosives Ordnance Division as the most successful and efficient Brigade removing and reporting unexploded ordinance caches found.
- Responsible for all known Air Force and artillery unexploded cluster munitions, conducted research, analysis, for their removal, and coordinated daily significant efforts for the removal/destruction of 50 surface to air missiles, over 1M of ammunition, 10K mortar and artillery rounds, 1650 mines, and over 1200 dual purpose improved conventional munitions.
- Coordinated multi-national mine clearing team with the non-government group, Handicap International removing thousands of munitions.
- Managed all ordinance disposal missions, reacting to over 100 improvised enemy explosive and rocket devices, and briefed commander on enemy current tactics and procedures to mitigate against casualties.
- Constructed a 50-meter range and other contracted life support structures and services with contracting officers and their agents.

Engineer Battalion Maintenance Officer
Senior Maintenance and Supply Chain Supervisor

Fort Bragg, NC, Ramadi, Iraq
 Feb. 2003 – Aug. 2003

- Senior Supervisor for a 600-person combat engineer battalion with a 90% organization readiness maintenance proficiency requirement to deploy anywhere in the world within an 18-hour notification, for 197 Army vehicles and 92 pieces of engineer equipment, and streamlined three separate maintenance activities into one effective organization that was sustainable for future deployments.
- Maintained 100% rating for the battalion's operational readiness inspection program for six consecutive inspections and kept an aging engineer fleet at higher than standard operational readiness through service life-cycle extensions, rebuild, and modification work order programs, significant for critical engineering equipment use at home and at war.
- Coordinated with in-theater engineer units in Iraq for their understanding of the engineering maintenance issues, and requested and was granted funding from the Army Comptroller and contracting officers for hard to get parts and tools which were bought Stateside, packed meticulously, and shipped along with the battalion's deploying units in 2003-2004 to sustain their combat effectiveness and maintenance abilities well beyond their expected use.
- Advised the executive officer and commander on maintenance status and issues, schedules, recovery operations, purchasing activity, contractor support, and financial management, and deployed equipment to Operation Iraqi Freedom on short notice at a fully mission capable status by solving maintenance acquisition problems and technical support related to the complicated procedures for distribution and loading out for war.
- Coordinated as principle liaison between the battalion and the direct support maintenance unit, maintained and briefed unit status reports, engineer equipment readiness to higher headquarters through monthly material readiness conferences.
- Program manager for environmental policies for the battalion and the motor pool, inspected, corrected and supervised environmental compliance standards.

Brigade Combat Team
Assistant, Chief of Operations

Vicenza, Italy
 Feb. 2001 – Feb. 2002

- Led the command and control team responsible to orchestrate and report about 3,200 military-personnel force. Supervised a cross-functional staff and published directives, change orders, and operations orders during exercises and training for efficient information flow between higher headquarters, subordinate units and the brigade staff at home station in Italy, and at the brigade's deployment for a training exercise to Combined Maneuver Training Center in Hohenfels, Germany for a task force of 3200 personnel, 750 combat vehicles, and 41 aircraft during a 12-day field exercise.

- Planned brigade operations in Tunisia as lead planner for exercise, Atlas Drop, a multi-national military exercise in a remote training area in Tunisia, and hosted Tunisian officers and the U.S. Military Attaché to Tunisia in Vicenza, Italy to finalize commitments.
- Led a U.S. and Moroccan engineer planning effort for a digital exercise in Morocco, with Moroccan forces and engineer officers and soldiers and conducted a successful defensive plan and played-out scenario to assist with future decision making for engineer operations in Northern Africa.
- Facilitated the facilities program as the space board manager for the commander, allocating personnel living quarters and company business space on a spatially constrained Army base during a time of transition with the addition of an 800-personnel battalion with no loss in current personnel strengths.

Army Engineer Company

Executive Operations and Supply Chain Management Officer

Vicenza, Italy

Feb. 1999 – Feb. 2000

- Led weekly working group supply chain management, budgeting, and training resourcing for a 120-personnel engineer company organized around a no-notice mission for airfield engineer improvement in the European theater
- Supervised and created company policies for administrative actions, logistics, maintenance of equipment and vehicles, ammunition, movements, training management, supply operations, contracting, training exercises, equipment fielding and training, and all company planning efforts.
- Researched and wrote a funding request for a mission essential engineer roller to be used in parachute assaults for the critical mission of airfield seizure, resulting in a Comptroller funding approval and shipment from the U.S. to Vicenza, Italy.
- Integrated two separate engineer units' property into one unit accounting for all supplies, personnel, training, and materiel and created company standard procedures, reporting, schedules, tasks, and budgets for each quarter, and led these efforts for 100% accountability for training, maintenance, and supply readiness.

Military Support Company

Lieutenant, First Line Heavy Engineer Supervisor

Vicenza, Italy

Feb. 1998 – Feb. 1999

- Supervised a 30-personnel airborne heavy equipment platoon to conduct no-notice airfield seizure repair in the European Area of Operations.
- Trained the force in military engineering techniques and tactics, supervised demolitions training, minefield training, engineer reconnaissance, and supported maneuver units with engineer horizontal and vertical construction for fortifications and living space.
- Managed general construction for projects within the brigade for constructed roads, vehicle obstacles, communications trenches, drainage, and airfields.
- Deployed to Tunisia to support airborne insertion, manage rail and vessel movement of engineer equipment and personnel, supervised project for building a live fire exercise range and executed a military engineer exchange.

PUBLICATIONS

Early Warning Signs and Indicators to Genocide and Mass Atrocity (Dec. 2012)

<http://cgsc.cdmhost.com/cdm/ref/collection/p4013coll3/id/2975>

Humanitarian Frames and Humanitarian Soft Power in Darfur: Advocacy Frames in a Humanitarian Crisis (May 2012)

<https://mospace.umsystem.edu/xmlui/bitstream/handle/10355/15382/research.pdf.pdf?sequence=2>

Published independently and re-printed in the Interagency Journal 3-2 (Special Edition), <http://thesimonscenter.org/wp-content/uploads/2012/05/IAJ-3-2-SpecialEditionSpring2012.pdf>
Arthur D. Simon Center for Interagency Cooperation.

Fort Leavenworth Ethics Symposium: Applying the Military Ethic Across the Spectrum of Operations. Symposium Report, Fort Leavenworth, Kansas, November 7-10, 2011. Edited by Mark H. Wiggins and Chaplain (Maj.) Larry Dabeck
<http://www.cgscfoundation.org/wp-content/uploads/2014/03/FtLvnEthicsSymposiumReport-2011.pdf>
(Published by the CGSC Foundation Press 100 Stimson Ave., Suite 1149 Fort Leavenworth, Kansas 66027)
STRATCOM and Consequentialism in Darfur
Maj. Stephen Wisniew

MILITARY HONORS

- Bronze Star Medal
- Meritorious Service Medal
- Army Commendation Medal
- Army Achievement Medal
- National Defense Service Medal
- Afghanistan Campaign Medal
- Iraq Campaign Medal
- Global War on Terrorism Expeditionary Medal
- Global War on Terrorism Service Medal
- Army Service Ribbon
- Army Overseas Service Ribbon
- Army Meritorious Unit Commendation

COMMUNITY OUTREACH

Fort Leavenworth Ethics Symposium **Fort Leavenworth, KS**
Guest Lecturer Oct. 2011
“Applying the Professional Military Ethic Across the Spectrum of Operations”, STRATCOM and Consequentialism in Darfur.

Bethany Prison Outreach **Fort Leavenworth Disciplinary Barracks, KS**
Group Facilitator Jan. 2011- Dec. 2012
Every Sunday, along with a small group of Catholics gathered to listen and share with the inmates at the Disciplinary Barracks about our faith and personal journeys toward a purposeful life.

14th Annual Symposium, Saint Lawrence University **Canton, NY**
Entrepreneur Panelist Apr. 2016
“*The Many Faces of Entrepreneurship: Creating a Supportive Environment*”
Provided personal experiences in entrepreneurship within St. Lawrence County and the system of support and problem solving techniques of an entrepreneur.

Clarkson University Business Plan Competition **Potsdam, NY**
Invited Judge Sept. 2016
Provided analysis of business plans to eight student teams and partnered with investors, lawyers, and economic planners to rank and award best student business plans.

North Country Grasse River Blueway Visioning Session **Louisville, NY**

Public Contributor

Jul. 2016

Participated and added relevant skills in strategy to the consultants creating the vision. Proposed and gained the acceptance of the final visioning statement for the public meeting.

Madrid Town Council

Madrid, NY

Community Member Advisor

Feb. 2016 – Present

Investigated, analyzed, and advised on town codes related to wind power turbines, signage, dump sights, and commercial and residential zoning.

North Country Veterans Association

Potsdam, NY

Member, Assistant Planner

Feb. 2016 – Present

Co-chaired the planning and execution of the North Country Veterans Appreciation Day on September 10, 2016. Planned two general themes of Veteran Health and Wellness and Veteran Entrepreneurship and Business Development with over 600 Veteran participants and associated Veteran advocacy groups.

North Country Arts Council

Watertown, NY

Annual Contributor

Fall 2013-2016

Contributed a total of 10 art entries into the North Country Arts Council Annual Fall Art Show.